

OUR SERVICES

- **STRATEGIC PLANNING**
Assisting the strategy committee in the development of their distinctive vision, strategy, strategic plan, and objectives.
- **SENIOR TEAM DEVELOPMENT**
Helping teams assess their own needs for development and actually making team development happen!
- **PRODUCTIVITY AND PROFITABILITY IMPROVEMENT**
Working with managers to identify and solve productivity problems through people, to reduce costs, improve profits, and add value.
- **ORGANIZATIONAL REVIEW AND DESIGN**
Assisting managers as they fine-tune their organization structure, roles, and placement of key people.
- **SYSTEMIC CHANGE**
Working with executive teams in assessing needs, planning and managing major internal change efforts such as succession planning.
- **MANAGEMENT OF DIFFERENCES**
Assisting executives and managers in creatively handling conflicts and personality clashes among themselves, their work groups, or other individuals.
- **EFFECTIVE STAFFING**
Suggesting practical guidelines for finding and selecting good people with the necessary attitudes and skills. Benchstrength planning is sometimes appropriate.
- **PERSONAL COACHING**
Assisting executives, leaders, and key staff members in solving particular problems and/or sharpening certain skills.
- **GETTING UN-STUCK**
Non-directive coaching for individual executives and managers on problems related to time management, stress management, conflicts, wherever they feel "stuck."
- **INTERACTIVE PRESENTATIONS**
Presenting enjoyable and useful mini-workshops to develop people and groups. Popular themes include ... teamwork, planning, conflict management, time management, personal and professional development, facilitation skills, leadership, coaching skills.

